**Candidate Information**

All applicants are considered for all positions without regard to race, religion, color, sex, gender, sexual orientation, pregnancy, age, national origin, ancestry, physical/mental disability, medical condition, military/veteran status, genetic information, marital status, ethnicity, citizenship or immigration status, or any other protected classification, in accordance with applicable federal, state, and local laws. By completing this application, you are seeking to join a team of hardworking professionals dedicated to consistently delivering outstanding service to our customers and contributing to the financial success of the organization, its clients, and its employees. Equal access to programs, services, and employment is available to all qualified persons. Those applicants requiring accommodation to complete the application and/or interview process should contact a management representative.

* Driver
* Warehouse
* Sanitation
* Maintenance
* Production worker
* Kitchen worker
* Administrative
* Customer Service/Sales

|  |  |
| --- | --- |
| Position(s) applied for | Date of application |
|  |  |
| Print full name  |
|  |
| Street address | City | State | ZIP |
|  |  |  |  |
| Main phone number | Email |
|  |  |

**Employment Experience**

List any other experience, job-related skills, additional languages, or other qualifications that you believe should be considered.

|  |
| --- |
|  |

**All employees must obtain a Southern Nevada Health Card at Tortillas Incorporated**

Do you have a Southern Nevada Health Card? [ ]  Yes [ ]  No

**Note:** If yes, what is the expiration date?

List the names of your present or previous employers in order with present or most recent employer listed first. (If self-employed, give company name and supply business references.)

**Current or Most Present Employer:**

|  |  |  |
| --- | --- | --- |
| Name of employer | Supervisor | May we contact? |
|  |  | [ ]  Yes [ ]  No |
| Adress |
|  |
| Phone number | Dates employed (month/year) |
|  | From | To |
| Job title and duties | Reason for leaving |
|  |  |

**Previous Employer:**

|  |  |  |
| --- | --- | --- |
| Name of employer | Supervisor | May we contact? |
|  |  | [ ]  Yes [ ]  No |
| Street address |
|  |
| Phone number | Dates employed (month/year) |
|  | From | To |
| Job title and duties | Reason for leaving |
|  |  |

Have you ever been involuntarily terminated or asked to resign from any job? [ ]  Yes [ ]  No

|  |
| --- |
| If **yes**, explain. |

**Business and Professional References**

List three professional references who are ***not*** related to you.

|  |  |  |
| --- | --- | --- |
| Name and title | Relationship | Phone number or email |
|  |  |  |
|  |  |  |
|  |  |  |

## General Information

1. Have you ever used another name? [ ]  Yes [ ]  No

If yes to above, explain:

1. Have you ever worked for this company before? [ ]  Yes [ ]  No

If yes, provide dates and position:

1. Do you have friends and/or relatives working for this company? [ ]  Yes [ ]  No

If yes, name(s) and relationship(s):

1. On what date are you available to begin work?
2. Days/hours available to work:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
|  |  |  |  |  |  |  |

1. Are you available to work? [ ]  Full time [ ]  Part time [ ]  Shift work [ ]  Temporary
2. If hired, do you have a reliable means of transportation to and from work? [ ]  Yes [ ]  No
3. Can you relocate if the position requires it? [ ]  Yes [ ]  No
4. Are you at least 18 years old? [ ]  Yes [ ]  No

**Note:** If under 18, hire is subject to verification that you are of minimum legal age.

1. If hired, can you present evidence of your identity and legal right to work in this country?

[ ]  Yes [ ]  No

1. Are you able to perform the essential job functions of the job for which you are applying with or without reasonable accommodation? [ ]  Yes [ ]  No
2. Are you willing to work overtime? [ ]  Yes [ ]  No

**Note:** We comply with the Americans with Disabilities Act and consider reasonable accommodation measures that may be necessary for qualified applicants/employees to perform essential job functions.

## Applicant Statement and Agreement

Read and initial each paragraph below. Ask if there is anything that you do not understand.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the prior employers and references I have listed to disclose to the company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

In the event of my employment with the company, I understand that I am required to comply with all rules and regulations of the company.

If hired, I understand and agree that my employment with the company is at will and that neither I nor the company is required to continue the employment relationship for any specific term. I further understand that the company or I may terminate the employment relationship at any time, with or without cause, and with or without notice. I understand that the at-will status of my employment cannot be amended, modified, or altered in any way by any oral modifications.

I understand that the safety of employees is extremely important to the company and that the company is committed to ensuring a safe working environment. I understand that I, and every employee, have a responsibility to prevent accidents and injuries by observing all safety procedures and guidelines and following the directions of my site supervisor. I understand and agree to comply with federal, state, and local regulations related to on-the-job safety and health.

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I understand that if I am selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States, and that federal immigration law requires me to complete an I-9 Form in this regard.

I understand that if any term, provision, or portion of this Agreement is declared void or unenforceable, it shall be severed, and the remainder of this Agreement shall be enforceable.

**My signature attests to the fact that I have read, understand, and agree to all of the above terms.**

**Signature:**

**Name (print):**

**Date:**